



City Council Chamber  
735 Eighth Street South  
Naples, Florida 34102

---

**City Council Special Meeting – May 5, 2003 1:36 p.m.**

---

Mayor MacKenzie called the meeting to order and presided.

---

**ROLL CALL .....ITEM 1**

**Present:**

Bonnie R. MacKenzie, Mayor  
Gary Galleberg, Vice Mayor

**Council Members:**

Joseph Herms – arrived 1:40 p.m.  
William MacIlvaine  
Clark Russell  
Penny Taylor – arrived 1:40 p.m.  
Tamela Wiseman

---

**Also Present:**

Tara Norman, City Clerk  
Pamela M. Koepke, Recording Specialist  
Karen Kateley, Administrative Specialist

Other interested citizens and visitors.

**Media:**

Dianna Smith, Naples Daily News  
Brent Batten, Naples Daily News

---

Dr. Tom Freijo, The Mercer Group

**.....ITEM 2**

**DISCUSSION AND SELECTION OF SEMI-FINALIST CANDIDATES FOR CITY MANAGER POSITION.**

Mayor MacKenzie advised that Dr. Tom Freijo of The Mercer Group would present information on applicants for the City Manager's position. Although Mayor MacKenzie asked Council Members to indicate any applicants they wished to be considered that had not been provided by Dr. Freijo, none were presented.

Dr. Tom Freijo presented a listing of 138 individuals who had applied for the position. (A copy of the list is contained in the file for this meeting in the City Clerk's Office). Based upon telephone interviews, Dr. Freijo had selected twenty candidates whose resumes were provided along with a spreadsheet of basic information on each. (A copy of this material is contained in the file for this meeting in the City Clerk's Office.)

---

**It is noted for the record that Council Members Herms and Taylor arrived at 1:40 p.m**

---

Dr. Freijo then provided an overview of the 20 candidates. Each Council Member then indicated his or her top ten preferences with the 11 candidates receiving the most votes identified (Attachment 1).

***MOTION by Wiseman to ACCEPT THE 11 FINALISTS SELECTED. This motion was seconded by Taylor and unanimously carried, all members present***

*and voting (Taylor-yes; Wiseman-yes; Herms-yes; Galleberg-yes; MacIlvaine-yes; Russell-yes; MacKenzie-yes).*

After ensuing discussion it was determined Dr. Freijo would at a Special Meeting on May 19 present six finalists for Council's consideration. A tentative schedule was presented by Dr. Freijo regarding activities and interviews for the finalists (a copy of which is contained in the file for this meeting in the City Clerk's Office).

**PUBLIC COMMENT** .....

(3:17 p.m.) **Henry Kennedy, Tarpon Road**, suggested that during the planned social gathering with the candidates, paid lobbyists who appear before Council, be identified with name tags. Council Members Herms and MacIlvaine concurred.

**ADJOURN** .....

3:19 p.m.

---

Bonnie R. MacKenzie, Mayor

---

Tara A. Norman, City Clerk

Minutes prepared by:

---

Pamela M. Koepke, Recording Specialist

Minutes Approved: 6/4/03